

# AVOIDING LITIGATION 2023

## Moderator:

Linda G Millas

J.P. Mascaro &  
Sons



## Employer:

D. Cody  
Lehman

Chewy, Inc



## Attorney:

Gregory J.  
Fischer, Esq

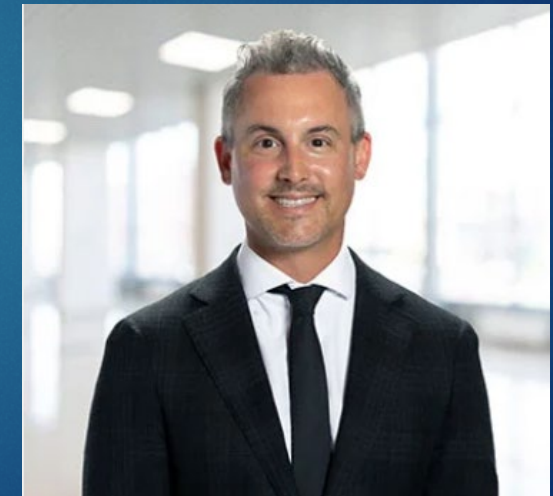
Vaughan Baio  
& Partners



## Attorney:

Michael  
Quatrini, Esq

Quatrini Law  
Group



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**Which Branch of WC Best Describes  
you?**

ⓘ Start presenting to display the poll results on this slide.



# Agenda

- ▶ Introduction
- ▶ Avoiding Litigation Activity

- Topics to discuss:
  - Communication
  - Tough Conversations
  - Documentation
  - IME Timing
  - Petition timing
  - Pre-Petition Mediation
  - Surprise Claim Petitions



**MANY MORE!**

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**What are your best strategies for avoiding litigation?**

ⓘ Start presenting to display the poll results on this slide.



# Panel Contact Information

## Moderator:

Linda Gregory Millas      [linda.gregory@jpmascaro.com](mailto:linda.gregory@jpmascaro.com)  
Solid Waste Services, Inc. d/b/a J. P. Mascaro & Sons

## Panel:

Gregory J. Fischer, Esq.      [gfischer@vaughanbaio.com](mailto:gfischer@vaughanbaio.com)  
Vaughan Baio & Partners

Michael Quatrini, Esq.      [MVQ@qrlegal.com](mailto:MVQ@qrlegal.com)  
Quatrini Law Group

D. Cody Lehman      [DLehman1@chewy.com](mailto:DLehman1@chewy.com)  
Chewy, Inc.



# Questions



Send your comments and suggestions for  
your best strategies to avoid litigation to

[DLehman1@chewy.com](mailto:DLehman1@chewy.com)



# Takeaways



Please utilize the following slide information as key takeaways for avoiding litigation.  
See you next year!!



# Pre-Litigation Strategies

- Invest in Comprehensive Employee Training and Foster a Safety-Conscious Culture
- Nurture Positive Employee Relations to Resolve Issues Amicably
- Adopt a Strategic Approach to Worker's Compensation
- Engage Legal Counsel Aligned with your Business Objectives
- Preemptively Address Performance Issues




# Pre-Litigation Strategies

- Worker's Compensation Panel Compliance.
  - Panel must contain six providers
  - 3/6 must be physicians
  - No more than 4 providers can be coordinated care organizations.
  - Each provider's name, address, telephone number, and area of medical specialty must be included
  - Listed providers must be geographically accessible and their specialties appropriate for anticipated work-related medical problems of the employee.



# Avoiding Litigation 101:

- Clear Communication on Post-Injury Procedures
- Establishing a supportive environment
- Transparency Regarding Compensation
- Handling Medical Expenses
- Supervisor Training for Supportive Leadership



"You never have a second chance to make a first impression"



# After the Claim is Filed

- Claim Review and Assessment
- Engage Legal Counsel
- Open Communication with the Employee
- Cooperate with Insurance Providers
- Navigate Legal Proceedings
- Implement Preventative Measures
- Monitor and Evaluate

