

Attachment 3: Multiple Category Representation Visualization

Example 1: If an individual is appointed to fill the small business category and the labor organization category the individual will be counted toward each requirement the person represents on the Local Workforce Development Board Membership List. If the individual represents small business, they will count as one over the total number of members on the board for the required business percentage. If the individual represents the labor organization category, they will count as one over the total members of the board members towards the workforce percentage.

Example 2: If an individual is appointed to fill both a labor organization category and joint labor-management registered apprenticeship program category, the individual will be counted only once, as a workforce representative toward the required 20% membership. The individual will also fill the regulatory requirement of serving in the BI category and the B2.

Sample team of seven member representatives:

| Member No. | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|------------|---------|---------|-----------|----------|---------|----------|----------|
| Category 1 | A1 – SB | B1 – LO | Title III | Title IV | A1 – SB | A – BUS. | A – BUS. |
| Category 2 | | B2 – JL | | | B1 – LO | | |

| | | Total number of Member Representatives from above | Percentage |
|----|--|---|------------|
| B | Business (Majority - Greater than 50%) | 4/7 (Members 1, 5, 6, 7) | 57% |
| W | Workforce (At least 20%) | 2/7 (Members 2, 5) | 28% |
| SB | Small Business (Two or More) | 2 | |
| LO | Labor Org. (Two or More) | 2 | |
| JL | Joint Labor/Management Apprenticeship (At least One) | 1 | |

Auxiliary aids and services are available upon request to individuals with disabilities.
Equal Opportunity Employer/Program